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## OPEN LETTER TO THE STAKEHOLDERS OF OUSD

To The Citizens and Stakeholders in the Oakland Unified School District;


My name is Mansour Id-Deen. I am President of The Berkeley Chapter of the NAACP. I am writing this letter to articulate concerns about the hiring of Mr. Joshua Rosen Daniels as the General Counsel of the Oakland Unified School District.

We were deeply concerned to hear this occurred last summer, and we feel it necessary to enumerate our experiences with Mr. Daniels, while he served on the School Board of Berkeley Unified School District. Our observations of events under Mr. Daniels tenure as a school board member include the following:

1. A massive attack on the Certificated Black Teaching Staff of BUSD.
2. A massive attack on the Classified Black Staff of BUSD.
3. A direct attack on teachers' collective bargaining rights, specifically the successful litigation of Ms. Valerie Trahan on issues of free speech and exposure of racism occurring in Berkeley Unified School District. (see here: <https://www.berkeleyside.com/2018/02/20/berkeley-unified-unfairly-disciplined-teacher-email-use-judge-says>)
4. The BNAACP took it upon ourselves to investigate the fact pattern and allegations of discrimination against Black employees. After agreeing to hire an independent investigator, the Board of BUSD, including Mr. Daniels, opposed the investigation and sought no accountability. (see here: <https://www.dailycal.org/2016/05/18/naacp-releases-list-complaints-alleging-discrimination-black-students-employees/>)
5. Mr. Daniels has also shown hostility to union leadership in Berkeley as it pertains to the functioning of the school board meetings. After Linnette Robinson (American Woman) won the election of the BCCE Classified union presidency, then School Board Member Joshua Rosen Daniels threatened to take the unions public comment time away and not allow her to speak as was the custom.

There is no doubt Mr. Daniels's position as General Counsel has a direct effect on *policy* in the Oakland Unified School District. Our experience with Mr. Daniels as a board member in Berkeley was quite hostile to people of African American descent. Therefore, I believe this message is important for the community stakeholders of Oakland to take note as our neighbors directly to the south. I urge the community to hold Mr. Daniels accountable and to take his policy recommendations with a high level of scrutiny. Our observations of Mr. Daniels could equal the length of an Academic Treatise, but we believe this letter articulates the point clearly.

In Unity,



Mansour Id-Deen  
President  
Berkeley NAACP